

## July Updates and Reminders

### Announcements

### New Implicit Bias Training Requirement

As of June 1<sup>st</sup>, 2022, the Michigan Department of Licensing and Regulatory Affairs (LARA) now requires all health care professions licensed or registered under the Michigan Public Health Code to take Implicit Bias Training.

The training must fulfill the following requirements:

1. Training must include strategies to reduce disparities in access to and delivery of health care services.
2. Training must include the administration of pre- and post-test implicit bias assessments.
3. The training must have a live component.

The required number of training hours is based off license renewal date.

**New Applicants** are required to have completed 2 hours of implicit bias training within the 5 years immediately preceding issuance of the license or registration.

**Renewing** licensees are required to complete 1 hour of implicit bias training for each year of their license or registration cycle. For initial renewal after June 1<sup>st</sup>, 2021, licensees will only need to have 1 hour of training for each year the new requirement was in effect.

Example:

Renewal Timeframe	Implicit Bias Educational Hours Needed
June 1 <sup>st</sup> , 2021 – May 31 <sup>st</sup> , 2022	None
June 1 <sup>st</sup> , 2022 – May 31 <sup>st</sup> , 2023	1 hour
June 1 <sup>st</sup> , 2023 – May 31 <sup>st</sup> , 2024	2 hours
June 1 <sup>st</sup> , 2024 – May 31, 2025	3 hours

You can visit the [LARA website](#) to check your license renewal date.

### WMed Implicit Bias Training

WMed will be hosting a virtual Implicit Bias Training on July 20<sup>th</sup>, 2022 from 3:30 pm – 5:00 pm. The session is free and open for anyone to attend. Attendees can join the session [here](#).

### Activity Coordinator

### Half Year Evaluation Summaries

Half Year Evaluation Summaries will be sent out over the next month. This allows for feedback before submitting 2023 applications. If you would like assistance interpreting your data or improving your activity, please contact our Data and Development Specialist, Kelsey Caras, at [kelsey.caras@med.wmich.edu](mailto:kelsey.caras@med.wmich.edu).

### Reminders from the CE Office

### Contact Us

If you ever have any problems or concerns regarding the system or our process, please contact us at [ce@med.wmich.edu](mailto:ce@med.wmich.edu). We appreciate your feedback!